



MUNICIPAL PROPERTY ASSESSMENT CORPORATION

December 19, 2018

To: All Municipalities, All School Boards and All District Social Services Administration Boards

From: Carla Y. Nell
Vice-President, Municipal and Stakeholder Relations

Subject: Gender Alignment Systems and Products Changes

I am writing to share information about an upcoming change regarding how the Municipal Property Assessment Corporation (MPAC) will reflect gender information on our products and systems.

On April 26, 2018, regulatory changes were introduced regarding the collection of gender information for enumeration purposes. Effective January 1, 2019, MPAC will no longer have the authority to collect gender information as part of its enumeration for municipal elections and elections in non-municipal territories.

By January 1, 2019, gender identifiers will be replaced with a code of "I" (individual) on all MPAC products and/or systems where gender information is currently shown.

This change aligns with the Provinces' gender identity policy, pertaining to the collection, use, display and retention of a person's gender identity or sex information on government forms and products.

We are in the process of updating affected systems and products. Please share this information with others in your respective office/organization accordingly.

More information regarding the regulatory change is available under [section 42.7 of O. Reg. 310/18](#) in the *Assessment Act*.

If you have any questions, please contact your respective MPAC Municipal and Stakeholder Relations representative(s).

Kind regards,

A handwritten signature in black ink, appearing to read "C. Nell", is written over a light blue circular stamp.

Carla Y. Nell
Vice-President, Municipal and Stakeholder Relations